A. Creating an Appointment:

- 1. UO ID (if Major doesn't autofill, contact Registrar's Office to activate student's record)
- 2. Purpose (select "Create New Appointment")
- 3. Select Appointment Type:
 - a. Hire a New GE (student has not worked as a GE before)
 - b. **Additional Appt** (student has existing appt and this is to add a second appt for the *same term* must be a *different Org Code* and/or a *different Position*)
 - c. **Reappointment** (hiring a student who has worked as a GE before)
 - d. **Other** (COLA or one-time payment; student must have an existing appt in same term) see additional notes below.
- 4. Time Entry Org
- 5. Appointment Dates
- 6. GE Level (check records or PWIVERI)
- 7. Position (for Summer positions, see *Notes* on last page)
- 8. Suffix
- 9. Job Location (defaults to Eugene; change when applicable)
- 10. FTE (term must correspond to Appt Dates; enter zero for non-applicable terms)
- 11. Labor distribution

Additional Notes:



One-time payments:

- For "Position," select "BUOGOP-One Time Payment/Other Pay"
- For "Appointment Dates," select "Other" and use *event date* (e.g., performance date). This could be one day or a small range of days.
- For "Payment Amount," enter the **full** amount to be paid.
- In the "Remarks," add description of the payment purpose.

COLA stipends (Physics GEs in CERN):

- For "Position," select "BUOGOP-One Time Payment/Other Pay"
- For "Appointment Dates," use drop down menu and match to the corresponding GE appointment.
- For "Payment Amount," enter monthly amount to be paid.
- In the "Remarks," add description of the payment purpose.

B. Changing an Existing Appointment; Required Fields:

- 1. UO ID (if Major doesn't autofill, contact Registrar's Office to activate student's record)
- 2. Purpose (select "Revise existing appointment")
- 3. Select Revision Type(s) You can select more than one.
 - a. See Section C for instructions by type.
- 4. Time Entry Org
- 5. Appointment Dates
- 6. GE Level (check records or PWIVERI)
- 7. Position
- 8. Suffix
- 9. FTE (term must correspond to Appt Dates; enter zero for non-applicable terms)
- 10. Labor distribution

C. Revision ePRF Types:

1. Level Change

i. See <u>DuckDocs GE PRF User Guide- Appendix B: GE Levels</u>

2. FTE Change

- i. For "Appointment Dates," select the term(s) for the FTE change. If it is a *decrease*, please add notes in Remarks so Payroll can expedite processing.
- ii. Do <u>not</u> use FTE Change to add or remove a level. If a GE is resigning, do not do an FTE Change ePRF to change the FTE to 0 it should be a termination.
 Also do not increase an FTE from 0 to something above 0 that is a reappointment.

3. Position Change

- i. Identify the Old Position and select the New Position.
- ii. If no position auto-fills in the Old Position field, you will need to type it in manually.
- iii. Do <u>not</u> use the Position Change option to switch from one department to another.

4. Labor Distribution Change

- Use "Appointment Dates" that reflect when you want the new labor
 distribution to start and end add remarks for clarification.
- ii. You cannot use an ePRF to make LDC to a prior (closed) fiscal year.
- iii. Once the term has started, LDC will just move pay/ope. To move GE's tuition, insurance, and fee charges either use a JV or contact Phil Davis.
- 5. **Location Change** (if the GE will be working from a location other than Eugene)



When NOT to use a Revision ePRF:

- Changing ORG CODES: You cannot submit a revision ePRF to change
 Departments/Hiring units.
 - ✓ Old Dept must submit a Termination ePRF to remove their appt.
 - ✓ New Dept must create a New Appt ePRF with new Org Code.
- ⊗ **Changing APPT DATES**: You cannot submit a revision ePRF to change *Appointment Dates*.
 - ✓ To extend an existing appt, submit a Reappointment ePRF.
 - ✓ To end an existing appt early, submit a Termination ePRF.

D. Deleting or Ending an Appointment:

- 1. UO ID (if Major doesn't autofill, contact Registrar's Office to activate student's record)
- 2. Purpose (select "Terminate Appointment")
- 3. Time Entry Org
- 4. Appointment Dates (enter the *term(s) that you are terminating* e.g., if you want to cancel a spring appt then only enter spring term dates)
- 5. End Date (enter the *last workday*; if the appt is being terminated before it starts then enter the first day of the appt as the End Date e.g., if terminating a spring 2023 appt then end date should be 3/15/23 or 3/16/23.)
- 6. Position
- 7. Suffix
- 8. FTE (enter zero)

- 9. Make a note in the remarks about when the last day of pay should be (either a specific date if terminating mid-appointment, or "end of winter term")
- 10. Be sure to email both Keri and Gina when you know of a termination/resignation to help prevent an overpayment.

NOTES FOR SUMMER GE APPOINTMENTS

If Summer Research or Admin:

- Complete Steps 1-6 from Section A above
- Select Position "BUOGSO-Summer Research/Admin"
- FTE must be in the Summer field

If Summer Teaching:

- Complete Steps 1-6 from Section A above
- Select Position "BUOGSS-Summer Teaching"
- In the Summer Teaching section, enter:
 - Course Number (CRN)
 - Assigned FTE
 - Class Start Date (does not need to match appt dates in top section)
 - Class End Date (does not need to match appt dates in top section)
 - Credit Hours
 - Click "Calculate Pay" button

Resources:

- DuckDocs (OnBase) Graduate Employee PRF Process User Guide
- Faculty/Staff Access and Training